



Racial Justice, Equality and Diversity (RJED) Statement

From the beginning to the end of Sacred Scripture, God is present for all of humanity. In Genesis we hear how he made each one in his own image (Genesis 1:27) God does not discriminate: each person is equally called and valued and his love and mercy extend to each and every person.

"By this everyone will know that you are my disciples, if you have love for one another."

(John 13:35)

The above verse, taken from the Gospel of John, is central to St Joseph's Catholic Primary School's mission to promote racial justice, equality and diversity. The command to love our neighbour extends to all human beings irrespective of race, ethnicity, culture, or background. As an expression of that love, we envision a vibrant community with full equality, that embraces diversity and encourages all to 'live, love and learn in a caring Christian community.'

The command to love our neighbour extends to all human beings irrespective of race, ethnicity, culture, or background; as Christ's disciples, our love for one another will ensure that all members of our school community are held to be equal and are treated with dignity and respect.

We aim to challenge bias, discrimination, stereotyping and any other conduct that is prohibited by or under the Equality Act 2010, that can lead to racial injustice or inequality and will work to embed anti-racist practice into all areas of our work, to create a more equitable and inclusive community.

The promotion of human dignity is the foundation of Catholic social teaching at St Joseph's Catholic Primary School. We aim to educate our young people as to what needs to be rejected as wrongful and unworthy and celebrate our common humanity.

We aim to address the cumulative effects of past and present inequities to eliminate disparities and enable all our pupils to flourish. We believe that this can be achieved through the education of the whole person throughout the whole curriculum.

As an expression of Christ's love, we support a vibrant school with full equality, that embraces diversity and allows for equitable opportunity for all; together we celebrate the diversity that enriches and unifies our community.

God's call to justice and mercy are unequivocally clear. It has been written in the Law and spoken by the Prophets.

"Act justly, love kindly and walk humbly with your God." (Micah 6:8)